

Ameliorating Problems / Ending a Mentorship that Isn't Working **(for both mentors and mentees)**

Staying open and honest helps to correct/discuss small issues as they arise. However, if, after allowing a reasonable time period to establish this mentorship, either party feels the expectations are not being met, the mentorship isn't moving forward productively, or personality conflicts arise, arrange a time to discuss concerns and evaluate potential reasons. It is preferable to do this at the first sign that something may not be going well, to avoid escalation of any potential problem. Sometimes an outside perspective can help you move past roadblocks. In addition to speaking openly to the other party in your mentorship, contact the appropriate consultant for help in mitigating the issues:

Mentees:

- If you are enrolled in a school, contact your school counselor.
- If you are not enrolled in a school, Contact Gayle Roege:
[(406) 544-5633 or gayle@roege.net]

Mentors:

- If you are a school personnel, contact the school principal or counselor.
- If you are a community member not affiliated with a school, contact Gayle Roege:
[(406) 544-5633 or gayle@roege.net]